

Reliable Toyota Lexus BMW Scion Superstore is an equal opportunity employer and does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), national origin, age, physical or mental disability, or any other characteristic protected by law.

RELIABLE TOYOTA LEXUS BMW SCION SUPERSTORE

Application For Employment

(PLEASE PRINT ALL INFORMATION)

Date of Application _____

Position(s) Applied For _____

Name _____
Last First Middle

Present Address _____
Street Address City State Zip Code

How long have you lived at your present address? _____

Home Telephone: () - - Other Telephone: () - - Social Security Number: - -

If a driver's license is required for the position for which you are applying, do you have a valid driver's license?

Yes No State _____ License No. _____ Expiration Date: _____

Do you have adequate transportation to and from work? Yes No

Have you been convicted of, or pleaded no contest to, a traffic violation of any kind within the last FIVE years? Yes No

If yes, please give date and details: _____

Have you ever used another name? Yes No Is any additional information relative to change of name, use of an assumed name, or nickname necessary to enable a check on your work and education record? If yes, please explain: _____

Are you over 18 years of age? Yes No

If hired, can you furnish proof that you are over 18 years of age? Yes No

Have you ever filed an application here before? Yes No If yes, give date(s) _____

Have you ever been employed here before? Yes No If yes, give date(s) _____

Are you employed now? Yes No

If yes, may we contact your present employer? Yes No

If no, are you on layoff and subject to recall? Yes No

If hired, can you present evidence of your identity and eligibility to work in the United States? Yes No

If yes, are there any restrictions on your eligibility to work in the United States? Yes No

On what date are you available for work? _____

Are you available to work: Full-time Shift work Part-time Temporary

Are you available to work whatever schedule is necessary to meet the needs of our customers? Yes No

If no, list days you would be available to work: _____

Can you perform the essential functions of the position for the job you desire with or without reasonable accommodation? Yes No

In answering the questions below, conviction of a crime will not be an absolute bar to employment. Information regarding conviction record will be reviewed in light of all the surrounding circumstances, including age at the time of the offense, seriousness and nature of the offense, rehabilitation, relationship of the offense to employment, and federal and state statutory requirements.

Have you ever pled guilty or no contest to, or been convicted of, a misdemeanor or felony, or have you received deferred prosecution or adjudication or a similar disposition for a felony offense? Yes No

If yes, give details, when and where, and the final disposition of the case: _____

Have you been arrested for any matter for which you are out on bail or on your own recognizance pending trial? Yes No

Have you ever initiated an act of violence in the workplace? Yes No

If yes, please explain: _____

Educational Background

	Elementary	High	College/Univ.	Graduate/Prof.
School name				
Year completed (Circle)	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree				
Describe course of study				
Describe specialized training, apprenticeship, skills, and extra-curricular activities:				

Employment Experience

Start with your present or last job. Include military service assignments and volunteer activities. Attach additional pages, if necessary, to completely answer this section. **You must complete this section even if you are attaching a resume.**

1	Name of Employer	Telephone Number ()
	Address (Number, Street, City, State, Zip Code)	Employed (month/year) From To
	Type of Business	Salary/Wages Start Last
	Job Title and Nature of Work	Name of Supervisor Reason for Leaving
2	Name of Employer	Telephone Number ()
	Address (Number, Street, City, State, Zip Code)	Employed (month/year) From To
	Type of Business	Salary/Wages Start Last
	Job Title and Nature of Work	Name of Supervisor Reason for Leaving
3	Name of Employer	Telephone Number ()
	Address (Number, Street, City, State, Zip Code)	Employed (month/year) From To
	Type of Business	Salary/Wages Start Last
	Job Title and Nature of Work	Name of Supervisor Reason for Leaving

Signature – Read and Initial Each Paragraph Before Signing

- _____ I certify that all of my statements and information I have given in this application are true, complete, and correct. I also understand that any misrepresentation, falsification, omission, or misleading statement in this application (and accompanying resume, if any) is grounds for rejection of my application, or for my immediate discharge if I am employed, regardless of the time elapsed before discovery of the statement.
- _____ I agree to immediately notify Reliable Toyota Lexus BMW Scion Superstore if I am convicted of any crime involving dishonesty or breach of trust, or a crime of morale turpitude, or if I am convicted of a felony, plead guilty or no contest to a felony, sentenced to felony probation or receive deferred prosecution or adjudication or a similar disposition for a felony offense for any of the crimes listed above while my application is pending or during my period of employment, if hired.
- _____ In order to assist Reliable Toyota Lexus BMW Scion Superstore in conducting a background check, I authorize the Dealership to investigate my employment history, educational background, criminal history, personal references, credit record, and driving record. I further authorize any present or former employer, educational institution, personal reference, public agency, or other person or entities contacted by the Dealership to disclose to the Dealership upon request any information they may have about me. I release any such persons or entities from any and all liabilities for disclosing such information to the Dealership.
- _____ I understand that nothing contained in this application is intended to create an employment contract between Reliable Toyota Lexus BMW Scion Superstore and me. In addition, I understand and agree that if I am employed, my employment will be "at will," terminable by me or the Dealership for any reason, at any time, with or without notice. No promises or representations contrary to the foregoing are binding on the Dealership unless made in writing and signed by me and the President of the Dealership.
- _____ Reliable Toyota Lexus BMW Scion Superstore has adopted an arbitration policy to resolve disputes that may arise between the Dealership and its applicants for employment and employees in a timely and cost-effective manner. By applying for employment, I agree to submit any disputes related to my application for employment, or if hired, any disputes related to my employment or the termination of my employment with the Dealership to a private, impartial arbitrator for a final and binding decision in accordance with the procedures set forth in the Dealership's Mutual Agreement to Arbitrate Claims ("Agreement"). I understand that a copy of the Agreement is available for my review from the General Manager and that, if hired, I will be required to sign the Agreement as a condition of my employment with the Dealership.
- _____ Reliable Toyota Lexus BMW Scion Superstore is a drug-free workplace. All offers of employment made to job applicants, including those considered for rehire, are contingent upon the applicant's successful completion of a drug test. Applicants with positive test results for prohibited drug use will be informed of their test results and will be ineligible for employment.
- _____ This application will be kept on file for 30 days. If I have not heard from Reliable Toyota Lexus BMW Scion Superstore and still wish to be considered for employment after that time has passed, I must complete a new application.

Applicant's Signature

Date

Reliable Toyota Lexus BMW Scion Superstore

FAIR CREDIT REPORTING ACT DISCLOSURE

NOTICE

Pursuant to the Fair Credit Reporting Act, this notice is to inform you that the Dealership may obtain, for employment purposes only, a "consumer report" and/or "investigative consumer report" from a consumer reporting agency regarding your character, general reputation, personal characteristics, and mode of living, as applicable. Such reports may involve personal interviews with sources such as your friends, neighbors, or associates, and may be obtained during the pre-employment screening process and/or during employment.

You have a right, upon reasonable, written request, to obtain a complete and accurate disclosure of the nature and scope of the investigation requested.

AUTHORIZATION

By signing below, you authorize the Dealership and its agents to obtain consumer reports and/or investigative consumer reports about you. This authorization will remain in effect throughout your employment with the Dealership if you are hired.

Signature of Applicant or Employee

Printed Name of Applicant or Employee

Date

Organization Survey
Checklist

Name _____

START on other side of page.

DIRECTIONS: Continue by reading the words in the list below, now checking those that you yourself believe really describe you.

- | | | | | | |
|---------------------|--------------------------|---------------------|--------------------------|---------------------|--------------------------|
| Helpful | <input type="checkbox"/> | Esteemed | <input type="checkbox"/> | Calm | <input type="checkbox"/> |
| Relaxed | <input type="checkbox"/> | Worrying | <input type="checkbox"/> | Popular | <input type="checkbox"/> |
| Exciting | <input type="checkbox"/> | Sentimental | <input type="checkbox"/> | Polite | <input type="checkbox"/> |
| Assertive | <input type="checkbox"/> | Adventurous | <input type="checkbox"/> | Dynamic | <input type="checkbox"/> |
| Patient | <input type="checkbox"/> | Easy Going | <input type="checkbox"/> | Good-Humored | <input type="checkbox"/> |
| Conscientious | <input type="checkbox"/> | Unassuming | <input type="checkbox"/> | Escapist | <input type="checkbox"/> |
| Sophisticated | <input type="checkbox"/> | Good mixer | <input type="checkbox"/> | Generous | <input type="checkbox"/> |
| Persistent | <input type="checkbox"/> | Agreeable | <input type="checkbox"/> | Unobtrusive | <input type="checkbox"/> |
| Earnest | <input type="checkbox"/> | Well-liked | <input type="checkbox"/> | Daring | <input type="checkbox"/> |
| Outstanding | <input type="checkbox"/> | Docile | <input type="checkbox"/> | Tolerant | <input type="checkbox"/> |
| Sympathetic | <input type="checkbox"/> | Demanding | <input type="checkbox"/> | Nice | <input type="checkbox"/> |
| Loyal | <input type="checkbox"/> | Charitable | <input type="checkbox"/> | Compelling | <input type="checkbox"/> |
| Self-starter | <input type="checkbox"/> | Persuasive | <input type="checkbox"/> | Resolute | <input type="checkbox"/> |
| Conventional | <input type="checkbox"/> | Careful | <input type="checkbox"/> | Tranquil | <input type="checkbox"/> |
| Eloquent | <input type="checkbox"/> | Satisfied | <input type="checkbox"/> | Cultured | <input type="checkbox"/> |
| Cynical | <input type="checkbox"/> | Understanding | <input type="checkbox"/> | Dominant | <input type="checkbox"/> |
| Passive | <input type="checkbox"/> | Spirited | <input type="checkbox"/> | Respectful | <input type="checkbox"/> |
| Gentle | <input type="checkbox"/> | Congenial | <input type="checkbox"/> | Nonchalant | <input type="checkbox"/> |
| Brave | <input type="checkbox"/> | Obedient | <input type="checkbox"/> | Flexible | <input type="checkbox"/> |
| Appealing | <input type="checkbox"/> | Cheerful | <input type="checkbox"/> | Attractive | <input type="checkbox"/> |
| Thoughtful | <input type="checkbox"/> | Obstinate | <input type="checkbox"/> | Trusting | <input type="checkbox"/> |
| Self-assured | <input type="checkbox"/> | Convincing | <input type="checkbox"/> | Eager | <input type="checkbox"/> |
| Steady | <input type="checkbox"/> | Responsive | <input type="checkbox"/> | Shy | <input type="checkbox"/> |
| Competitive | <input type="checkbox"/> | Neighborly | <input type="checkbox"/> | Fussy | <input type="checkbox"/> |
| Fashionable | <input type="checkbox"/> | Selfish | <input type="checkbox"/> | Versatile | <input type="checkbox"/> |
| Neat | <input type="checkbox"/> | Reserved | <input type="checkbox"/> | Ambial | <input type="checkbox"/> |
| Audacious | <input type="checkbox"/> | Serious | <input type="checkbox"/> | Diplomatic | <input type="checkbox"/> |
| Polished | <input type="checkbox"/> | Persevering | <input type="checkbox"/> | Self centered | <input type="checkbox"/> |
| Fearful | <input type="checkbox"/> | | | Consistent | <input type="checkbox"/> |

Please turn in your paper.



THE PREDICTIVE INDEX®
Organization Survey
Checklist

Name _____ Date _____

Occupation _____

DIRECTIONS: Please read the words in the list below and check those that you feel describe the way you are expected to act by others.

- | | | | | | |
|---------------------|--------------------------|---------------------|--------------------------|---------------------|--------------------------|
| Helpful | <input type="checkbox"/> | Esteemed | <input type="checkbox"/> | Calm | <input type="checkbox"/> |
| Relaxed | <input type="checkbox"/> | Worrying | <input type="checkbox"/> | Popular | <input type="checkbox"/> |
| Exciting | <input type="checkbox"/> | Sentimental | <input type="checkbox"/> | Pollte | <input type="checkbox"/> |
| Assertive | <input type="checkbox"/> | Adventurous | <input type="checkbox"/> | Dynamic | <input type="checkbox"/> |
| Patient | <input type="checkbox"/> | Easy Going | <input type="checkbox"/> | Good-Humored | <input type="checkbox"/> |
| Conscientious | <input type="checkbox"/> | Unassuming | <input type="checkbox"/> | Escapist | <input type="checkbox"/> |
| Sophisticated | <input type="checkbox"/> | Good mixer | <input type="checkbox"/> | Generous | <input type="checkbox"/> |
| Persistent | <input type="checkbox"/> | Agreeable | <input type="checkbox"/> | Unobtrusive | <input type="checkbox"/> |
| Earnest | <input type="checkbox"/> | Well-liked | <input type="checkbox"/> | Daring | <input type="checkbox"/> |
| Outstanding | <input type="checkbox"/> | Docile | <input type="checkbox"/> | Tolerant | <input type="checkbox"/> |
| Sympathetic | <input type="checkbox"/> | Demanding | <input type="checkbox"/> | Nice | <input type="checkbox"/> |
| Loyal | <input type="checkbox"/> | Charitable | <input type="checkbox"/> | Compelling | <input type="checkbox"/> |
| Self-starter | <input type="checkbox"/> | Persuasive | <input type="checkbox"/> | Resolute | <input type="checkbox"/> |
| Conventional | <input type="checkbox"/> | Careful | <input type="checkbox"/> | Tranquil | <input type="checkbox"/> |
| Eloquent | <input type="checkbox"/> | Satisfied | <input type="checkbox"/> | Cultured | <input type="checkbox"/> |
| Cynical | <input type="checkbox"/> | Understanding | <input type="checkbox"/> | Dominant | <input type="checkbox"/> |
| Passive | <input type="checkbox"/> | Spirited | <input type="checkbox"/> | Respectful | <input type="checkbox"/> |
| Gentle | <input type="checkbox"/> | Congenial | <input type="checkbox"/> | Nonchalant | <input type="checkbox"/> |
| Brave | <input type="checkbox"/> | Obedient | <input type="checkbox"/> | Flexible | <input type="checkbox"/> |
| Appealing | <input type="checkbox"/> | Cheerful | <input type="checkbox"/> | Attractive | <input type="checkbox"/> |
| Thoughtful | <input type="checkbox"/> | Obstinate | <input type="checkbox"/> | Trusting | <input type="checkbox"/> |
| Self-assured | <input type="checkbox"/> | Convincing | <input type="checkbox"/> | Eager | <input type="checkbox"/> |
| Steady | <input type="checkbox"/> | Responsive | <input type="checkbox"/> | Shy | <input type="checkbox"/> |
| Competitive | <input type="checkbox"/> | Neighborly | <input type="checkbox"/> | Fussy | <input type="checkbox"/> |
| Fashionable | <input type="checkbox"/> | Selfish | <input type="checkbox"/> | Versatile | <input type="checkbox"/> |
| Neat | <input type="checkbox"/> | Reserved | <input type="checkbox"/> | Amiable | <input type="checkbox"/> |
| Audacious | <input type="checkbox"/> | Serious | <input type="checkbox"/> | Diplomatic | <input type="checkbox"/> |
| Polished | <input type="checkbox"/> | Persevering | <input type="checkbox"/> | Self centered | <input type="checkbox"/> |
| Fearful | <input type="checkbox"/> | | | Consistent | <input type="checkbox"/> |